Beyond Leading and Managing focuses on real life stories and anecdotes about the practice of nursing administration. It highlights key information such as advanced administrative theory, financial decisions, quality control, working with external groups and individuals, planning strategically, and creating new opportunities within the profession. Theory boxes, case studies, and current literature and research located both in the book and on the Evolve website help the reader grasp the key points, remember them and think about the practicality of the content in the real world of leading in healthcare organizations.

* A brief overview of the chapter helps focus readers and the content builds the base of important information about the topic.
* Literature boxes pull out and summarize key relevant theories in nursing administration.
* Contemplations (questions to ponder about the topic) are included to help readers think about the practicality of the content.
* Leadership Stories offer actual scenarios of practice from a professional view.
* Administration certification is included as key content in the text.
* Evolve website offers web links and current research/literature recommended by the authors.

My Personal Review:
Both of the authors are Fellows in the American Academy of Nursing and are the outstanding leaders in nursing that that indicates. There are 12 well qualified contributing authors and 22 storytellers who are leaders in nursing administration and education. There are 23 chapters of need-to-know information about such important topics as theories of administration, legal and ethical issues, caring, communications, team development, leadership, coaching, technology, finances and marketing, personnel development, relationships within and outside of the organization, regulation and quality control, and future of nursing administration.
Chapters start with an appropriate and inspiring quote. Chapters have subtitle headings for easy identification of the content. They are supplemented with boxes, figures, and tables to help illustrate the content. The more traditional content of the chapter ends with a summary, key points, a literature box reviewing an important publication and contemplations to consider application of the content. That is followed by stories contributed by leaders in nursing. The chapter reference list is at the end of all of that. The leader stories are a unique and strong part of this book. The book was written to build on the foundations in Leading and Managing in Nursing but can be used as a supplement to any nursing administration or health care administration book. It is appropriate for graduate nursing students.

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