If you work for a living, you risk getting fired. But just because today's corporate culture has made job security a thing of the past doesn't mean you're helpless. In this book - a book everyone should have on hand - nationally known employment attorney Steven Mitchell Sack has created a first-aid kit surviving a firing, giving you the information and the power you need to fight back, cut a deal, stand up for your rights, and land firmly on your feet. This book tells you how companies frequently violate state and federal laws when they terminate employees. It tells you when to get a lawyer and when you don't need one. It offers strategies for getting your job back or getting more money when you leave, with letters to send to protect your rights and samples of actual termination agreements to show how other people have negotiated maximum severance and generous termination benefits. It also stresses tax implication of any termination settlement and how some deals can be structured creatively to benefit both you and your employer. Putting you back in control, GETTING FIRED offers in-depth help in such key areas as:

* antidiscrimination laws: how they work and how they apply to you

* how to build a discrimination case against your employer

* pregnancy, sexual harassment, and equal pay: what every woman must know about getting fired

* what you can do to keep your job if you think your company wants to fire you
* the right way to resign your position

* the ten most important steps to take as soon as you find out that you've been fired

* safeguarding your health insurance and pension benefits

* winning unemployment claims

* protecting your reputation and getting favorable job references after a firing. Calm and thorough, GETTING FIRED is an advocate for you during one of the most vulnerable times of your life. Designed by an expert to save you money, save your sanity, and save your future, GETTING FIRED has the right information and strategies to make getting fired just another word for getting on with your life.

My Personal Review:
As a successful college football coordinator, I realize that my job is always under public scrutiny. Regardless of the fact that I, and the team, am highly successful and that we make our yearly trip to the Holiday Bowl, there is always the outside chance that people are not satisfied with my performance. With my ability to scheme. With my ability to adjust during a game. With my ability to develop talent. With my ability to utilize talent. But I digress.

The previous review noted that the book was only good if you are planning to sue. I don't see this as a negative. In fact, the threat of a lawsuit is certainly a reasonable way to maintain one's position. Also, I've discovered that it's very important to have photographs of one's superior in, shall we say, a "compromising position". I got that idea from the movie "The Firm", and it's allowed me to maintain a career track that is highly enviable.

I appreciate the advice in this book in response to getting fired, in particular the section dealing with "how to protect your pension". Why, just last year I gave my good friend Bull some advice on this very subject which turned out to be a huge help for him. He's now sitting out on his bass boat, fishing while collecting an amazing pension.

The part of this book that I disagree with is entitled "the right way to resign your position". There is no right way and no right time to do this. First, make them fire you. Screw them if they can't see your brilliance. Second, make sure you have those compromising photographs! These ensure that your boss complements you publicly, like "Greg is doing the best job in the country".

In all, this book was very helpful to me, and I plan to use many of these strategies to ensure proper compensation if I am fired. Oh, and I'll publish
those pictures too. Which should serve as a reminder - never fall asleep in a strip club in Mexico if your friend has a camera! Ah ha ha ha ha ha!

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Getting Fired: What to Do If Youre Fired, Downsized, Laid Off, Restructured, Discharged, Terminated, or Forced to Resign by Steven Mitchell Sack - 5 Star Customer Reviews and Lowest Price!