Organizational Psychology: A Scientist-Practitioner Approach by Thomas W. Britt

Organizational Psychology

Thorough and up-to-date coverage of both the science and practice of organizational psychology

This Second Edition reflects the latest developments and research in the field using a scientist-practitioner model that expertly integrates multicultural and international issues as it addresses the most current knowledge and topics in the practice of organizational psychology.

Beginning with a foundation of research methodology, this text examines the behavior of individuals in organizational settings and shows readers how psychological models can be used to improve employee morale, productivity, and quality of service.

Written in an accessible style that brings the material to life, author Steve Jex and new coauthor Thomas Britt use their experiences as consultants and educators to bring new features to the Second Edition, including:

* Updated chapters, particularly those on job attitudes, teams, and leadership
* New People Behind the Research and Illuminating Examples boxes
New coverage of workplace stress, teams, and multicultural socialization

More material on personal difference, personality, and considerations of diversity

Extended coverage of financial incentives and executive compensation

Using descriptive cases to illustrate workplace issues, Organizational Psychology, Second Edition thoroughly addresses the major motivational theories in organizational psychology and the mechanisms that organizations use to influence employees behavior.

My Personal Review:
The book is well written and flows easily...topics of I/O are well covered, diagrams and examples are easy to follow. This book is a good and worth reading text book for the Management field. College students are well advised to own and read this book. Organizational Psychology Steve M. Jex.

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