Anyone who inspires change in the lives of others is engaged in an act of leadership. Leadership legacy is the sum total of the difference one makes in those lives, directly or indirectly, formally or informally. The newest title in the Ken Blanchard Series: Simple Truths Uplifting the Value of People in Organizations, this book shows how to ensure that the legacy is positive and transforming. As the book explains, a positive legacy doesn't just happen. The authors lay out a blueprint for success in this often daunting area in seven chapters: The Reading of the Will, Every Journey Begins with One Step, The Fern Is as Good as Dead, The CEO, Back to School, Eagle Junction, and Mooseland Stoneware. The book uses a gardening metaphor, with master gardeners mentoring the reader until they gain the courage it takes to forge a meaningful legacy. The basic principles, supported by years of study and research, include living by certain values and living authentically, which are more inspirational than one's strength of position; fostering emotional connections and trust with the people one works with; and turning a company's dreams and goals into a future that people will want to live in.

My Personal Review:
After reading this book, it is abundantly clear that the authors have captured the essence of true leadership. They have identified simple, down to earth concepts, overlooked by many "leaders" in today's world. The authors have gone beyond identifying these concepts--they have also provided ways of making these concepts come alive. This book will force you to re-examine your leadership style and more importantly, your motives! For those who are not done learning, you will find this book extremely beneficial. This book should be required reading for any leader--coaches, teachers, managers and parents.

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